

THE COMPANIES ACT, 2013

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

#EXECUTIVE CENTRE INDIA LIMITED

- I. The name of the Company is **#EXECUTIVE CENTRE INDIA LIMITED**.
- II. The Registered office of the company will be situated in the **STATE OF MAHARASHTRA, i.e. within the jurisdiction of Registrar of Companies, Maharashtra, Mumbai**.
- III. **(A) The objects to be pursued by the company on its incorporation are:**
1. To carry on the business of operating serviced offices and to undertake all associated, incidental, and ancillary services including but not limited to licensing, leasing, renting, hiring, administering or managing commercial office space from the owner /manager of the property,
 2. To provide a range of business support services including, but not limited to, administrative support and expert secretarial services for filing, typing, desktop publishing and database compilation; provide car hire and limousine services; providing facilities for hosting arbitration sessions; providing relaxation centres; providing communications and reception support services including virtual receptionist services, outsourced reception service, recording of telephone conversations, auto attendant facilities, Voice over IP facilities, teleconferencing, unified messaging; providing conference facilities, copy services, facsimile services including physical receiving and delivering and virtual, providing internet and network services, providing IT support including hardware and software support and assistance, mailing services including delivery, bulk mail services, stamping and labeling services; providing office supplies including stationary requirements and magazines and newspaper delivery; providing parking facilities, printing services, providing storage facilities, providing catering facilities for serving food and beverages etc.
 3. To provide specialized business support services including, but not limited to, accountancy services such as book keeping, setting up and maintaining accounts and tax records; providing alternative workplace solutions; providing corporate services such as assisting in setting up companies including obtaining incorporation and business registrations, setting up bank accounts, arrange audit reports for filing, tax planning, other services such as visa applications, providing legal advice, human resource management, insurance planning, hiring and retaining of Company Secretary and Nominated Directors; providing courier services including international, domestic and local; renting out of office equipment such as computers, LCD projectors, fax machines etc.; facilitating on-site filming for motion and still photography for advertisers and film companies; providing marketing services and corporate identity services including design, development, consultancy, research, planning, management, advertising production and publishing services; providing translation services; travel booking and planning services; developing and organizing training programs, seminars, workshops for the public in general and customized for executive purposes; and providing virtual office services.
 4. *To carry on and undertake the business of providing services whether as owners, co-owners, joint ventures, operators, franchisees, service providers, agents inclusive of other work performed by business for office spaces/ residential units/ flats/ society/ commercial spaces and all kinds of business/ living spaces within India and also to purchase, take on lease/hire, or otherwise acquire, construct, own, operate, run and manage and to carry on the business of providing housekeeping services, cleaning services, maintenance services, business and general consultancy services, courier services, data management services, electricity & water supply management services, security services, internet services, rent/ sale & maintenance of movable/ immovable properties including furniture & fixtures, rent/ sale of IT/electrical/ other equipment, sale of artificial/natural

#The name was changed from "Executive Centre India Private Limited" to Executive Centre India Limited" vide special resolution passed at the extra-ordinary general meeting of the members of the Company held on 22nd April, 2025 consequent to the conversion of the Company from Private Limited Company to Public Limited Company.

** The sub-clause has been inserted vide special resolution passed at the extra-ordinary general meeting of the members of the Company held on 22nd April, 2025.*

plants & flowers/ paintings/ interior design products. sale of clinical products (safety/ sanitizing), sale of food & beverages including running of restaurants/ cafeteria/ canteens, sale of housekeeping materials, sale of newspapers & magazines and providing transportation/ commutation/ travelling facility and services including ticket booking, travel desk management services and all other incidental and other allied services and to provide for conveniences commonly provided to all kind of businesses/services/ factories/ industries/ societies/ customers/ consumers.

(B) Matters which are necessary for furtherance of the objects specified in clause III(A) are:

5. To enter into collaboration agreement or any other contract, with Indian or Foreign individuals, companies or other organizations for technical, financial or any other assistance for carrying out all or any of the objects of the Company.
6. To canvass, bid for, liaise, represent, secure and met orders for products manufactured by others, anywhere in the world.
7. To produce the incorporation, registration or other recognition of the Company in any country, state or place and to establish and maintain agencies of all kinds and other trade channels in India or any part of the world for the conduct of the business of the Company.
8. To buy, sell, exchange, alter, improve, manipulate, prepare for market and otherwise, deal in all kinds of plant, machinery, apparatus, tools, utensils, receptacles, substances, materials, articles and things necessary or convenient for carrying on any of the business or process of the Company usually dealt in by persons engaged in the like business or processes.
9. To enter into agreements and contracts with Indian or foreign individuals, firms or companies for technical, financial, or other assistance or collaboration for carrying on all or any of the objects of the Company.
10. To amalgamate with any Company or Companies.
11. To employ experts to investigate and examine the conditions, prospect, value, character and circumstances of any business concerns and undertaking and generally of any assets, property or rights or for any other purpose.
12. To purchase, take on lease, license, exchange, hire or otherwise, any real and/or personal property and any rights or privileges, which the Company may think necessary or convenient for the purpose of its business or may enhance the value of any other property of the Company and, in particular, any land (free hold or other tenure), building, easement/lease hold machinery, plant and stock-in-trade and on any such lands to erect buildings, factories, sheds, godowns, poly-houses or other structure for the work and purposes of the Company and also for the residence and amenity of its employees, staff and other workmen, erect and install machinery and plant and other equipment deemed necessary or convenient or profitable for the Company's business or turn the same to account as may seem expedient.
13. To sell, lease, mortgage, grant fences, easements and other rights, over and in any other manner whatsoever, to transfer, deal with or dispose of undertaking, property, asset, rights and effects of the Company, or any part thereof for such consideration as the Company may think fit and in particular for shares, stocks, debentures or other securities of any other company whether or not having objects altogether or in part similar to those of the Company.
14. To purchase, or otherwise acquire and undertake the whole or any part of the business, property, rights and liabilities of any persons, firm or company carrying or proposing to carry on or possessed of property or rights suitable for any of the purpose of the Company or which can be carried on in conjunction therewith or which is capable of being conducted so as directly or indirectly to benefit the Company and to purchase, acquire, sell and deal in property, shares, stocks, debenture-stock of any such person, firm or company and conduct, make or carry into effect any arrangement in regard to the winding up of the business of any such person, firm or company.
15. To pay for any rights or property acquired by the Company and to remunerate any person or company, whether by cash payment or by allotment of shares, debentures or other securities of the Company credited as paid up in full or in part or otherwise.

16. To establish or promote or incur or be interested in establishing or promoting any company or companies for the purpose of acquiring all or any of the property, rights and liabilities of the Company or of any other company, firm or individual, whether Indian or not, or for any other purpose whatsoever and to transfer to any such company any property of this Company and place or guarantee the placing of, underwrite, subscribe or otherwise acquire all or any part of the shares, debentures or other securities of any such other company and to subsidize or otherwise assist any such other company.
17. To acquire, own, take on royalty basis, hold, use, sell, assign, lease, grant, license, mortgage, pledge or otherwise dispose of, in any part of the world, any patents, patent rights, licenses and privileges, inventions, improvements and processes, copyrights, trademarks, trade names, designs, concessions and formula of any mixture whatsoever and apply for, purchase or otherwise acquire, protect and renew in any part of the world any patents, patent rights, abrevents, invention, trade marks, designs, licenses, concessions and the like conferring any exclusive or non-exclusive or limited right to their use or any secret or other information as to any invention which may seem capable of being used for any of the purpose of the Company or acquisition of which may seem calculated directly or indirectly to benefit the Company and to propagate the use of the same in relation to the products mentioned in the main objects and use, exercise, develop or grant licenses in respect of or otherwise turn to account the property, right of information so acquired and expend money in experimenting upon, testing or improving any such patents, inventions, or rights.
18. To enter into any arrangement and to enter into make and perform contracts of every kind and description with any body, person or authority as may seem conducive to the Company's objects or any of them and to obtain from any such body, person or authority any concessions, grants, decrees, rights, charters, contracts, licenses, powers or privileges whatsoever which may seem to the Company capable of being turned into account or which the Company may think directly or indirectly conducive to any of its objects and capable of being carried on in connection with its business and to work, develop, carryout, exercise and turn to account the same.
19. To apply for, promote and obtain any act of parliament, charter, privilege, concession, license or authorization of any Government, State or Municipality, provisional order or license of any authority for enabling the Company to carry on any of its objects into effect or for extending any of the powers of the Company or for effecting any modification of the Company or for any other purpose which may seem expedient and to oppose any proceedings or applications which seem calculated, directly or indirectly, prejudicial to the interests of the Company.
20. To acquire from any person, firm or body corporate, whether in India or elsewhere, technical information, know how, processes, engineering, manufacturing and operating data, plans, layouts and blue prints useful for the designing, erection of plant required for any of the business of the Company and to acquire any grant or license and other rights and benefits in the foregoing matters and things.
21. Subject to the provisions of Companies Act, 1956, to make donations to such persons or institutions, and in such cases, in cash or any other assets as may be thought directly or indirectly conducive to any of the Company's objects or otherwise expedient, and in particular, to remunerate any persons or corporation introducing business to this Company and also to subscribe, contribute or otherwise assist or guarantee money for charitable, scientific, religious, benevolent, national, public or other institutions, objects or for any exhibition or of any public, general or other object.
22. To establish and maintain or produce the establishment and maintenance of contributory or non-contributory provident, pension or superannuation funds for the benefit of and give or procure the giving of donations, gratuities, pension, allowances or emoluments to any persons who are or were at any time in the employment or service of the Company or of any company which is subsidiary of the Company or is allied to or associated with the Company or with any such subsidiary company or any such other company aforesaid, and wives, widows, families and dependents of any such persons and also establish and subsidize and subscribe to any institutions, clubs or funds calculated to the benefit of or to advance the interest and well being of then Company or any such other company as aforesaid, and payments to or towards the insurance of any such person as aforesaid and to any of the matters aforesaid either alone or in conjunction with any such other company as aforesaid.
23. To give to any officers, servants or employees of the Company any share or interest in the profits of the Company's business or of any branch thereof and whether carried on by means of agency

or any subsidiary of company or not, and for that purpose to enter into any arrangements the Company may think fit.

24. To train or pay for the training in India or abroad of any of Company's employees or any candidate in the interest of or furtherance of the Company's objects.
25. To provide residential land or accommodation for workmen and others, and in connection therewith, to afford to such person, facilities and conveniences for washing, bathing, cooking, reading, writing and finding employment, and for the purchase, sale and consumption of provisions both liquid, solid and for safe custody of goods.
26. To refer or agree to refer any claim, demand, dispute or any other question by or against the Company or in which the Company is interested or concerned and whether between the Company and member or members or his or their representatives or between the Company and third parties to arbitration in India or at any place outside India and to observe and perform and do all acts, deeds, matters and things to carry or enforce the awards.
27. To pay out of the funds of the Company all costs, charges and expenses which the Company may lawfully pay with respect to the promotion, formation and registration of the Company and other expenses incurred for the formation of the Company and expenses attendant upon the formation of agencies, branches and local boards.
28. Subject to the provisions of Sections 3(1)(iii)(d) and 58A of the Companies Act, 1956, to borrow, raise or receive money on loan, secured or unsecured, at interest or otherwise, in such manner as the Company may think fit, and in particular, by the issue of debentures (perpetual or otherwise), and convertible into shares of this or any other Company or not and to secure the repayment of any such money borrowed, raised, received or owing by mortgage, pledge, charge or lien upon all or any of the property, assets or revenues of the Company (both present and future) including its uncalled capital, and give the lenders or creditors the power for sale and other powers as may seem expedient and to purchase, redeem or pay off any such securities and also by a similar mortgage, charge or lien, to secure and guarantee the performance by the Company, other persons, firm or company, of any obligations undertaken by the Company or any other person, firm or company, as the case may be.
29. Subject to the provisions of the Companies Act, 1956, to lend and advance money or give credit to such persons or companies and on such terms as may seem expedient, and in particular to employees, customers and others having dealing with the Company and to guarantee performance of any contract or obligations and payment of money of or by such persons or companies and generally to give guarantee and indemnity and to invest and deal with the moneys of the Company in such manner as may from time to time be determined.
30. To draw, make, accept, enforce, discount, execute, issue and negotiate bills of exchange, hundies, bills of lading, promissory notes, warrants, debentures and other negotiable or transferable instruments or securities, subject to the provisions of Banking Regulations Act, 1949.
31. To act as agents, brokers or as trustee for any persons or company and to undertake and perform sub-contract and to do all or any of the above things in any part of the world as principals, agents, contractors, trustees or otherwise and by or through agents, sub-contractors or trustees or otherwise and/or jointly with others.
32. Subject to the provisions of the Companies Act, 1956, to distribute, in specie or otherwise, as may be resolved, any property or assets of the Company or any proceeds of disposal of any property or assets of the Company, including shares, debentures or other securities of any other company formed to take over the whole or any part of the assets or liabilities of the Company, but so that no distribution amounting to reduction of capital be made except with the sanction (if any) for time being required by law.
33. To carry on any business or branch of a business which this Company is authorised to carry on by means or through the agency of any subsidiary company or companies and to enter into any arrangement with any such subsidiary company for taking the profits and bearing the losses of any business or branch so carried on, or financing any such subsidiary company or guaranteeing its liabilities, or to make any other arrangements, which may seem desirable with reference to any business or branch so carried on, including power at any time, either temporarily or permanently, to close any such business or branch of a business, to act as managers, to appoint directors or managers of any such subsidiary company/ies.

34. To open current, cash credit, overdraft or other account/s with any individual, firm or company or with any bank/s in India and abroad and to pay into and withdraw moneys from such account/s and also to close any such accounts, if and when not required.
35. To take part in the management, supervision and control of business or operation of any company or undertakings and to carry on the business in India and/or elsewhere in the world as consultants, managers, engineers, advisers, technicians, administrators, planners and coordinators and to undertake turnkey projects for or in respect of the business hereinabove mentioned.
36. To advertise and adopt means of making known the activities of the Company or articles or goods traded or dealt in by the Company in any way as may be expedient, including the posting of bills in relation thereto and the issue of circulars, books, pamphlets and price-lists and the conducting of competitions, exhibitions and the giving of prizes, rewards and donations.
37. To buy back the shares of the Company or to amalgamate with or enter into any arrangement or scheme of reconstruction with any company having objects altogether or in part similar to those of the Company or to enter into partnership or any agreements for sharing of profits, union of interests, co-operations, joint ventures, reciprocal concessions, license or otherwise with any person, firm, association, society, company or corporation carrying on or engaged in or about to carry on or engage in any business or transactions which the Company is authorised to carry on or engage in or business or transaction cable of being conducted so as directly or indirectly to benefit the Company and to give any person, firm, association, society, company or corporation special rights, licenses and privileges in connection with the above.
38. To create such reserves in the books of the Company as may be deemed necessary and to withdraw from such reserves such moneys as may be deemed necessary and to distribute to members such dividends, either in cash or in specie and to capitalize profits and reserves for issue of Bonus shares.
39. To vest any real or personal property, rights or interests acquired by or belonging to the Company in any person or company or on behalf of or for benefit of the Company and with or without any declared trust in favour of the Company.
40. To file and institute any suits and proceedings, either civil or criminal against any debtor(s) and/or guarantor(s) for recovery of money due to the Company and to defend any suits and/or proceedings instituted by any persons or body corporate against the Company.
41. To subscribe, contribute, donate, support or aid money for any philanthropic, national, charitable, benevolent, public, general or useful object to any fund, organization, association or institution or for any exhibition or for any political purposes or for any purpose which may be likely, directly or indirectly to further the objects of the Company or interest of its members.
42. To invest and deal with the moneys of the Company in such manner as may, from time to time, be determined, and to undertake financial and commercial obligations, transactions and operations of all kinds for the purpose of business of the Company, subject however not to carry on the business of Banking within the meaning of Banking Regulation Act, 1946.
43. To communicate with Chambers of Commerce, Trade Associations and other mercantile and public bodies throughout the world and concert and promote measures for the protection of trade, industry and persons engaged therein.
44. To undertake, manage, finance or otherwise carry on, either individually or in association in any manner with any other person or Government authority, any programme connected with rural development in India including any programme for promoting the social and economic welfare of, or the uplift of the public in any rural area, and without prejudice to the generality of the foregoing to subscribe, donate, establish, provide, maintain, conduct, subsidize, undertake, associate with, carry on and promote studies, research, experimental work and application of technology in any field of human endeavor, by establishing, endowing or assisting workshops, laboratories, schools, hospitals, first-aid centers and other technical, scientific, agricultural or any other institutions and bodies for the development of education, medicine, human welfare, agriculture, horticulture, animal husbandry, dairy products, cottage, small scale and other industry in order to implement any of above mentioned objects or purposes, transfer without consideration or at such fair or concessional value as the Directors may think fit and divest the ownership of any property of the Company to or in favor of any public or local body or Central or State Government or any public

institution or Funds recognized or approved by Central or State Government or establishment under any law for the time being in force.

45. To undertake financial and commercial obligations, transactions and operations of all kinds and to undertake research and development activities of every description and to develop software for any of the purposes above-referred in relation to and for the attainment of the objects stated above.
46. To acquire by purchase, lease, exchange or otherwise, land buildings and inheritance of any tenure or description situate in any place in India or outside India and any estate or interest therein, and any rights over or connected with land to situate and to turn the same to account as may seem expedient and in particular by preparing building sites, and by constructing, reconstructing, altering, improving, decorating, furnishing and maintaining offices, service apartments, houses, hotels, restaurants, shops, factory buildings and godowns, warehouses, wharves, buildings, works and conveniences of all kinds and by consolidating or connecting or subdividing properties and by leasing and disposing of the same.
47. To carry on the business or vocation of acting as advisers, consultants, service bureau, experts, managers, representatives and agents on all matters and problems relating to planning, construction, development, layout, alter, repair, demolish, buy, sell, market, represent as power of attorney holder, let out, mortgage, acquire, exchange, deal in, take on lease land, houses, buildings, structures, flats, apartments, theatres, shops, factories, buildings, warehouses, model villages / towns, land, real / immovable estates and to undertake all civil works and projects from any persons including government, boards and local / autonomous bodies and all types of housing schemes and to establish, promote and/or participate in concerns, firms, companies and undertakings and execution of projects related to building residences, commercial complexes, covering, but not limited to, survey, project report preparation, evaluation, designing, construction advisory services, repair and maintenance, finance, liaison, co-ordination, title opinion, legal obligations or issues, organization and management and undertaking or underwriting property sales and marketing.
48. To develop, erect, install, alter, improve, add, establish, renovate, recondition, protect, participate, enlarge, repair, demolish, remove, replace, maintain, manage, buy, sell, lease, let on hire, commercialize, turn to account, fabricate, handle, control, etc., buildings and structures owned or otherwise acquired or in the possession of the Company, and to acquire by purchase, lease, exchange or otherwise, land and/or buildings and inheritance of any tenure or description situated in any place in India or outside India and any estate or interest therein, and any rights over or connected with such land either by their own or in joint development with any person(s) and develop such land and/or building by constructing, reconstructing, altering, improving, decorating, furnishing and maintaining commercial or residential premises including not limited to offices, flats, service apartments, houses, hotels, restaurants, shops, factory buildings and godowns, warehouses, wharves, buildings, works and conveniences of all kinds and by consolidating or connecting or subdividing properties and by leasing and disposing of the same and to engage in land conversion, development, layout designing and formation, estate agency and all kinds of engineering and consultancy in relation to immovable properties.

IV. The Liability of the Members is Limited.

V. The authorized share capital of the Company is Rs. 7,50,00,00,000 (Rupees Seven Hundred Fifty crores only) divided into 3,75,00,00,000 (Three Hundred and Seventy-five crores only) equity shares of Rs. 2/- (Rupees Two only) each^{1 2}

¹ The Clause has been amended by passing an Ordinary Resolution at an Extra Ordinary General Meeting of the Members held on 21st March 2025.

² The Clause has been amended by passing a Special Resolution at an Extra Ordinary General Meeting of the Members held on 14th May 2025.

We the several persons, whose names, addresses, descriptions and occupations are subscribed below, are desirous of being formed into a Company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the capital of the Company indicated against our respective names:

Sl No	Signature with Name, Address, Description and Occupation of the Subscriber(s)	No. of Shares taken by each Subscriber	Signature with Name, Address, Description and Occupation of the Witness
1.	The Executive Centre Singapore Pte. Limited, a company registered in Singapore and having its principal office at 80, Raffles Place, #16-20, UOB Plaza 2, Singapore and represented by its nominee, Mr. Prashant Popat, S/o Mr. Dharmasinh Popat, Address: #606, Sparta 1, Prestige Acropolis, 20, Hosur Road, Bangalore-560 029, Occupation: Attorney vide Board resolution dated 18/04/08 Sd/-	9000 (Nine Thousand)	Sd/- Sachin Chahadwa, S/o Premji Chadwa, 48,50261, Ultimate Business Centre, III-A, M.G Road, Opp. Mumbai University, Fort, Mumbai-400 023 Practising Company Secretary C.P No.4617
2.	Intelletec Limited, a company registered in Mauritius and having its principal office at Manor House, 1 st Floor, Cnr St George Chackal Street, Port Louis, Mauritius and represented by its nominee: Mr. Arun Seebe Raj, s/o Seebe Raj Narasimhaiah Bhoj, No.301, II floor, Pooja Apartments, 10, 3 rd Cross, Amarjyothi Layout, Sanjaynagar, Bangalore- 560 094, Occupation: Attorney, vide Board resolution dated 18/04/08 Sd/-	1000 (One Thousand)	
GRAND TOTAL		10,000 (Ten Thousand only)	
TEN THOUSAND EQUITY SHARES ONLY			

Place : MUMBAI
Date : 21/04/2008