

NOTICE

SHORTER NOTICE is hereby given that the (06/2025-26) Extra Ordinary General Meeting (“EGM”) of the Shareholders of Executive Centre India Limited (Formerly known as Executive Centre India Private Limited) (“the Company”) is scheduled to be held on **Tuesday, 17th March 2026 at 02:00 P.M. (IST)**, at the registered office of the Company at Level 1, First International Financial Centre, Plot Nos. C-54 & C-55 G Block Road, Bandra Kurla Complex, Bandra (East), Mumbai, Maharashtra, India, 400051, to transact the following business:

SPECIAL BUSINESS:

ITEM NO. 1: APPROVAL FOR AMENDMENT IN TERMS AND CONDITIONS OF APPOINTMENT OF MR. PAUL DANIEL SALNIKOFF (DIN: 02127416), MANAGING DIRECTOR AND CEO OF THE COMPANY

*To consider and if thought fit to pass with or without modification(s), the following resolution as a **Special Resolution:***

“**RESOLVED THAT** in partial modification of the resolution passed by the shareholders at their meetings held on April 22, 2025, and June 05, 2025, pursuant to the provisions of Sections 152, 196, 197, 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 (“the Act”), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Articles of Association of the Company the consent of the shareholders be and is hereby accorded to revise the terms of appointment of Mr. Paul Daniel Salnikoff (DIN: 02127416), Managing Director and CEO, with effect from March 18, 2026, such that henceforth he shall not be liable to retire by rotation.

RESOLVED FURTHER THAT except for the aforementioned revision, all other terms and conditions of appointment and remuneration as approved earlier shall remain unchanged and continue to remain in full force and effect.

RESOLVED FURTHER THAT any of the Director, Chief Financial Officer, or Company Secretary of the Company be and are hereby severally authorized on behalf of the Company, to do all such acts, matters, deeds, things and give such directions as may be required, necessary, expedient, incidental or desirable for giving effect to the above and with the authority to settle any issues, questions, difficulties or doubts that may arise in this regard at any stage.”

For **EXECUTIVE CENTRE INDIA LIMITED** (Formerly known as Executive Centre India Private Limited)


Leena Manishkumar Dedi
Company Secretary & Compliance Officer
Membership No: A27094
Date: March 17, 2026



Executive Centre India Limited

(Formerly known as "Executive Centre India Private Limited")
Registered Office: Level 1, First International Financial Centre
Plot Nos. C-54 & C-55 G Block Road, Bandra Kurla Complex, Bandra East,
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NOTES:

1. A SHAREHOLDER ENTITLED TO ATTEND AND VOTE AT THE EGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/ HERSELF AND THE PROXY NEED NOT BE A SHAREHOLDER OF THE COMPANY. A person can act as a proxy on behalf of shareholders not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company. A shareholder holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
2. The meeting is being convened at shorter notice by virtue of the proviso to section 101(1) of the Companies Act, 2013.
3. The instrument appointing the proxy should be deposited at the registered office of the Company not less than two hours before the commencement of the meeting.
4. Shareholders/proxies should bring the attendance slip enclosed herewith, duly filled in for attending the Meeting. Proxies submitted on behalf of companies, societies, etc., must be supported by appropriate resolutions/authority, as applicable.
5. Corporate Shareholders intending to send their authorised representatives to attend the meeting are requested to send to the Company, a duly certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting pursuant to Section 113 of the Companies Act, 2013.
6. All documents referred to in the notice and in the accompanying explanatory statement are open for inspection at the Registered Office of the Company during office hours on all working days, except holidays, between 10:00 AM and 05:00 PM up to the date of the Extra-Ordinary general meeting.
7. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 and Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Companies Act, 2013 will be available for inspection by the shareholders during the Meeting.
8. In terms of the requirements of the Secretarial Standards 2 on "General Meetings" issued by the Institute of the Company Secretaries of India and approved & notified by the Central Government, Route Map for the location of the aforesaid meeting is enclosed.



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EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 1 –

APPROVAL FOR AMENDMENT IN TERMS AND CONDITIONS OF APPOINTMENT OF MR. PAUL DANIEL SALNIKOFF (DIN: 02127416), MANAGING DIRECTOR AND CEO OF THE COMPANY

The shareholders of the Company had earlier approved the appointment and remuneration of Mr. Paul Daniel Salnikoff (DIN: 02127416), as Managing Director and Chief Executive Officer (CEO) of the Company for a period of five (5) years in its meetings held on April 22, 2025 and June 05, 2025 with one of the term of appointment being 'liable to retire by rotation'.

Considering the nature of responsibilities entrusted to the Managing Director and in order to ensure continuity and stability in the management of the affairs of the Company, the Nomination and Remuneration Committee and Board of Directors at their respective meetings held on March 17, 2026 approved the revision in the said term w.r.t retirement by rotation such that henceforth he shall not be liable to retire by rotation.

Pursuant to the relevant provisions of the Companies Act, 2013 approval of the shareholders is required for revising the terms of appointment of the Managing Director.

Accordingly, the Board recommends the Special Resolution as set out in Item No. 1 of the Notice for the approval of the shareholders.

None of the Directors / Key Managerial Personnel of the Company other than Mr. Paul Daniel Salnikoff, are concerned or interested, financially or otherwise, in the resolution.

For EXECUTIVE CENTRE INDIA LIMITED

(Formerly known as Executive Centre India Private Limited)



Leena Manishkumar Deoli
Company Secretary & Compliance Officer
Membership No: A27094
Date: March 17, 2026



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Proxy Form

*[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies
(Management and Administration) Rules, 2014]*

| | |
|-----------------------------------|--|
| Name of the Shareholder(s) | |
| Registered Address | |
| E-mail Id | |
| Folio No /Client ID | |
| DP ID | |

I/We, being the shareholder(s) of _____ shares of the above-named company hereby appoint:

| | |
|--------------------------------------|--|
| Name: | |
| Address: | |
| E-mail Id: | |
| Signature, or failing him/her | |

| | |
|--------------------------------------|--|
| Name: | |
| Address: | |
| E-mail Id: | |
| Signature, or failing him/her | |

| | |
|-------------------|--|
| Name: | |
| Address: | |
| E-mail Id: | |
| Signature | |

as my/ our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 06/2025-26 Extra Ordinary General Meeting (“EGM”) of the Shareholders of Executive Centre India Limited (Formerly known as Executive Centre India Private Limited) (“**the Company**”) is scheduled to be held on **Tuesday, 17th March 2026 at 02:00 P.M. (IST)**, at the registered office of the Company at Level 1, First International Financial Centre, Plot Nos. C-54 & C-55 G Block Road, Bandra Kurla Complex, Bandra



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(East), Mumbai, Maharashtra, India, 400051 and at any adjournment thereof and at any adjournment thereof in respect of such resolutions as are indicated below:

| Sr. No. | Description of Resolution | Type of Resolution | For | Against |
|---------|--|--------------------|-----|---------|
| 1 | APPROVAL FOR AMENDMENT IN TERMS AND CONDITIONS OF APPOINTMENT OF MR. PAUL DANIEL SALNIKOFF (DIN: 02127416), MANAGING DIRECTOR AND CEO OF THE COMPANY | Special | | |

Signed this _____ day of _____, 2026

Signature of Shareholder: _____

Signature of Proxy holder(s): _____

Affix
Revenue
stamp



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ATTENDANCE SLIP

Attendance Slip of the the 06/2025-26 Extra Ordinary General Meeting (“EGM”) of the Shareholders of Executive Centre India Limited (Formerly known as Executive Centre India Private Limited) (“the Company”) is scheduled to be held on **Tuesday, 17th March 2026 at 02:00 P.M. (IST)**, at the registered office of the Company at Level 1, First International Financial Centre, Plot Nos. C-54 & C-55 G Block Road, Bandra Kurla Complex, Bandra (East), Mumbai, Maharashtra, India, 400051

(Please fill Attendance Slip and hand it over at the entrance of the meeting hall)

| | | |
|----|--|--|
| 1. | Name(s) of Shareholder(s) including Joint holders, if any <i>(in Block letters)</i> | |
| 2. | Registered address of the sole/ first shareholder | |
| 3. | Registered Folio No. /*DP ID No. and Client ID No. <i>(*Applicable to shareholders holding shares in dematerialized form)</i> | |
| 4. | Number of shares held | |

I/ We hereby record our presence at the the 06/2025-26 Extra Ordinary General Meeting (“EGM”) of the Shareholders of Executive Centre India Limited (Formerly known as Executive Centre India Private Limited) (“the Company”) is scheduled to be held on **Tuesday, 17th March 2026 at 02:00 P.M. (IST)**, at the registered office of the Company at Level 1, First International Financial Centre, Plot Nos. C-54 & C-55 G Block Road, Bandra Kurla Complex, Bandra (East), Mumbai, Maharashtra, India, 400051

Signature of Shareholder/Authorised Representative/Proxy of Shareholder

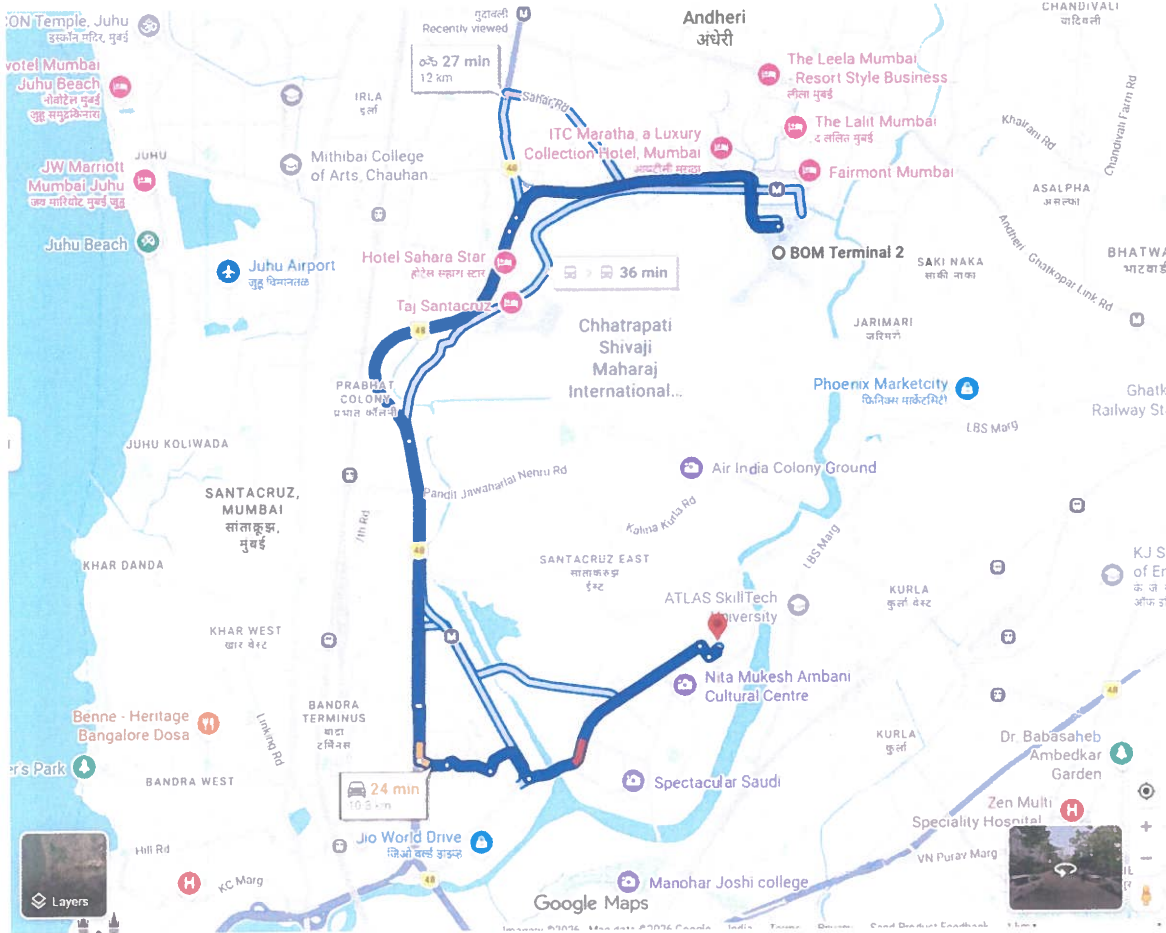


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ROUTE MAP TO THE EGM VENUE



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